

CANADIAN
WOMEN'S
FOUNDATION

2012/2013

ANNUAL IMPACT REPORT

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OUR VISION

**Invest in women and girls.
Change everything.**

OUR MISSION

We invest in the strength of women and the dreams of girls. The Canadian Women's Foundation raises money to end violence against women, move women out of poverty and build strong resilient girls through funding, researching and promoting best practices. We are a leading voice for women in Canada.

Thanks to you

“Last year we invested \$7,571,295 to help women and girls in Canada move out of violence, out of poverty, and into confidence.

You supported ground-breaking programs that address the most critical challenges facing women and girls in Canada.

Because of you, women and girls have the help they need to transform their lives, right in their own communities.

With your help, the Canadian Women’s Foundation is making a profound difference in the lives of thousands of women and girls across Canada.”

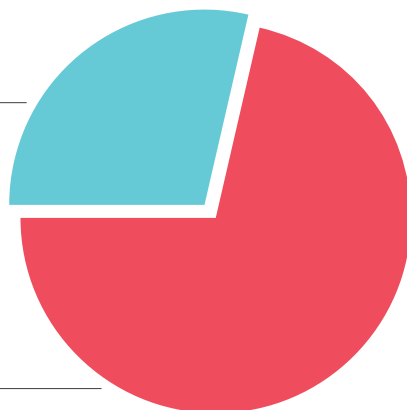
– MINA MAWANI, PRESIDENT AND CEO, CANADIAN WOMEN'S FOUNDATION

YEAR AT A GLANCE

Total amount invested
\$7,571,295

Investment in
training, research,
and development
\$2,163,687

Investment in
community grants
\$5,407,608



**Number of
initiatives**

122
Major
Grants

447
Shelter
Grants

**Number
of donors**

8,835

**Number of
volunteers**

672

VIOLENCE PREVENTION

HAYDEE,
Burnaby, BC

We believe every woman has the
right to live free from violence.

“I knew I had two choices: **leave or become a statistic.** Now my mission is to be an advocate for women and children trapped by domestic violence. When I speak to women at the shelter, I find it very moving – I used to have that same look on my face. For my daughter and me, our own **determination and strength** were crucial. But without help from the **community**, we could not have transformed from **victims to victors.**”

– HAYDEE, BURNABY, BC

HOW WE'RE STOPPING VIOLENCE

We fund programs that help women rebuild their lives after escaping violence, as well as emergency shelters that help women move out of violence.

The programs we fund provide the compassionate and expert resources women need to help end the cycle of violence and to create healthy environments for themselves and their children. Our work impacts the most marginalized and high-need women across Canada.

We also make multi-year investments in Teen Healthy Relationships programs in communities across Canada. These school-based programs are a key component to our violence prevention strategy, by teaching teenagers to recognize and prevent abusive behaviour.

The Need

67%

of Canadians have known a woman who has experienced physical or sexual abuse

66%

of female victims of sexual assault are under age 24 (11% are under age 11)



Less than 10%

of all sexual assaults are reported to police

60%

of women with a disability experience some form of violence

Every 6 days

in Canada a woman is killed by her intimate partner

Our Impact

\$1.4 MILLION INVESTED

IN THE LAST YEAR IN PROGRAMS TO STOP VIOLENCE



67

violence prevention programs



447

emergency shelters funded



23,500

women and girls were positively impacted

LAST YEAR:



13,000 children served in Teen Healthy Relationship grants



2,430 children served in annual Violence Prevention grants



35 communities impacted by Violence Prevention annual grants



16 communities impacted by Teen Healthy Relationship grants

VIOLENCE PREVENTION GRANTS: Amount allocated in 2013

	PROGRAM	ORGANIZATION	CITY	GRANT
AB	Emergency grant for flood relief	YWCA of Calgary	Calgary	\$5,000
	Immigrant Girls Against Gender Violence	Calgary Immigrant Women's Association	Calgary	\$25,000
	"Teen CANDO": Healthy Relationship Project for Pregnant and Parenting Teens	Catholic Family Service of Calgary	Calgary	\$24,714
	Extended Outreach Housing Support	Camrose Women's Shelter Society	Camrose	\$28,000
	ACWS Second Stage Shelter Project	Alberta Council of Women's Shelters	Edmonton	\$25,000
	Emergency grant for flood relief	Rowan House Emergency Shelter	High River	\$5,000
	Family Outreach Worker - Musasa House	Medicine Hat Women's Shelter Society/ Musasa House	Medicine Hat	\$20,000
	'Strengthening Our Spirit' Program Phase 2	Mountain Rose Women's Shelter Association	Rocky Mountain House	\$26,500
	Creating Futures with Hope through Outreach Services	Westlock Women's Association/Hope Resource Centre	Westlock	\$28,000
BC	Strengthening Parenting Group	Cowichan Women Against Violence Society	Duncan	\$19,557
	Skye's Place Housing Coordinator	Fort St. John Women's Resource Society	Fort St. John	\$25,000
	Project Respect	Haven Society: Promoting the safety of women, children, youth and families	Nanaimo	\$25,000
	Loans for Life	Northern Society for Domestic Peace	Smithers	\$16,500
	Safehome/safe shelter/second-stage housing	TR Cares (Tumbler Ridge Community Association for Extended Services)	Tumbler Ridge	\$18,000
	Indigenous Communities Safety Project (ICSP)	Ending Violence Association of British Columbia	Vancouver	\$28,000
	Youth & Gender Media Project	Check Your Head: The Youth Global Education Network	Vancouver	\$20,000
MB	Transitions	Ndinawemaaganag Endaawaad	Winnipeg	\$25,000
	Oyate Tipi Cumini Yape Volunteer Program	Oyate Tipi Cumini Yape	Winnipeg	\$25,000
NB	Developing a Common Vision - Creating a Province Wide Coalition	Fundy Region Transition House	St. Stephen	\$19,000
NL	Safe & Healthy: Preventing Sexual Exploitation & Abuse of Young Women	Stella's Circle (Stella Burry Community Services)	St. John's	\$16,632
NS	GirlSpace Circle: Aboriginal Young Women's Empowerment Project	YWCA of Halifax	Halifax	\$28,000
	Sexual Assault Legal Support and Advocacy Project	Avalon Sexual Assault Centre	Halifax	\$25,000
	Emergency grant to manage increased demand on services and follow up on provincial sexual assault response in Nova Scotia in honour of Rehtaeh Parsons	Avalon Sexual Assault Centre	Halifax	\$25,000
NT	Northern Shelters Advocacy and Support Network	YWCA of Yellowknife/NWT	Yellowknife	\$14,291

VIOLENCE PREVENTION GRANTS (cont'd)

	PROGRAM	ORGANIZATION	CITY	GRANT
ON	Will Power/Won't Power: Basics, Behaviors, & Boundaries	Girls Incorporated of Durham	Ajax	\$25,000
	INCLUSION, ACCESS & OUT-REACH : Dec 6th Fund	Community YWCA of Muskoka	Bracebridge	\$28,000
	Canadian Domestic Homicide Initiative	Centre for Research & Education on Violence Against Women and Children	London	\$25,000
	Supports for criminalized Aboriginal women who have been victims of male violence	Elizabeth Fry Society of Ottawa	Ottawa	\$25,000
	Stepping Stones	Aboriginal Youth Non-Profit Housing Corporation of Ottawa	Ottawa	\$9,400
	Innovating, Collaborating and Educating to End Violence Against Women	Canadian Network of Women's Shelters & Transition Houses	Ottawa	\$40,000
	NASC Young Women's Circle (YWC)	Nijikiwendidaa Anishnaabekwewag Services Circle	Peterborough	\$28,000
	Building Foundations in Healthy Relationships for Senior Women	Kawartha Sexual Assault Centre	Peterborough	\$19,340
	Strategic Visioning Planning Process	Ontario Association of Interval and Transition Houses	St. Catharines	\$28,000
	Trauma Skills for Young Women	Children's Centre Thunder Bay	Thunder Bay	\$24,700
	Homebound: Young Muslim Women and Girls Arts Program	Barbra Schlifer Commemorative Clinic	Toronto	\$28,000
	YWCA Toronto December 6 Fund	YWCA Toronto	Toronto	\$25,000
	Teen Girls Violence Prevention Project	South Asian Women's Rights Organization	Toronto	\$24,872
	Safety Includes Me - violence prevention for women who have an intellectual disability	Community Living Toronto	Toronto	\$18,634
	The Phoenix Project	My Sister's Voice	Whitby	\$25,000
QC	The Financial Skills and Literacy Training Project	National Aboriginal Circle Against Family Violence	Kahnawake	\$25,000
	Intervention for young women with intellectual disability	A Tire-D'Aile, Centre D'Aide et de Lutte Contre Les Agressions A Caractere Sexuel	Levis	\$24,786
	ACCÈS: Accroître, Connaissances, Compétences, Estime, Sécurité	Maison d'aide et d'hébergement l'Émergence Inc.	Maria	\$25,000
	Accessible Shelters and Transition Houses: A Collaborative Approach for Developing Best Practices	DisAbled Women's Network	Montreal	\$26,250
	À la rencontre de nos membres	L'Alliance des maisons d'hébergement de 2 ^e étape pour femmes et enfants victimes de violence conjugale	Montreal	\$25,000
	La violence faite aux femmes, c'est assez! - volet 3	Maison Flora Tristan Inc.	Montreal	\$28,000
	« Je me protège... ENCORE PLUS! »	La Passerelle, centre de femmes de la MRC du Haut-Saint-Francois, Estrie, Quebec	Weedon	\$25,000

	PROGRAM	ORGANIZATION	CITY	GRANT
SK	Empowerment and Well-being groups	National Aboriginal Circle Against Family Violence	Kahnawake	\$25,000
	(Girl Power / 2BBoys)	Battlefords and Area Sexual Assault Centre Inc	North Battleford	\$12,547
YT	Yukon Women's Coalition	Kaushee's Place	Whitehorse	\$25,000
	Girls Club	Victoria Faulkner Women's Centre	Whitehorse	\$23,588

TEEN HEALTHY RELATIONSHIP GRANTS

	PROGRAM	ORGANIZATION	CITY	GRANT (Over 4 or 2 years)	GRANTED IN 2013
AB	RESPECT	Immigrant Services Calgary	Calgary	\$50,000	\$25,000
	Healthy Youth Relationships	Canadian Red Cross Society - Red Deer	Red Deer	\$100,000	\$20,000
BC	Strengthening Youth Initiative	Cowichan Women Against Violence Society	Duncan	\$100,000	\$20,000
	Respectful Relationships (R+R)	SWOVA Community Development & Research Society	Salt Spring Island	\$160,000	\$32,000
	Project Respect: Teen Healthy Relationship Program	Victoria Women's Sexual Assault Centre	Victoria	\$100,000	\$20,000
MB	Sacred Seven - Healthy relationship program	The University of Winnipeg Foundation, Wii Chiwaakanak Learning Centre	Winnipeg	\$50,000	\$25,000
	Newcomer Youth & Healthy Relationships Project	Sexuality Education Resource Centre Manitoba	Winnipeg	\$157,190	\$29,965
NB	Making Waves/Vague par vague	Partners for Youth Inc.- Making Waves/Vague par vague program	Fredericton	\$160,000	\$32,000
NS	Healthy Relationships for Youth	Healthy Relationships for Youth Program	Antigonish	\$160,000	\$32,000
	LOVE in Indian Brook and Membertou	Leave out Violence (LOVE)	Halifax	\$50,000	\$25,000
ON	"BE THE CHANGE": educational modules to end violence.	Sexual Assault and Violence Intervention Services Of Halton	Oakville	\$50,000	\$25,000
	TAG-V: Teens Against Gender Based Violence	Abrigo Centre	Toronto	\$160,000	\$32,000
	Fourth R (Healthy Relationships)	Centre for Addiction and Mental Health	Toronto	\$160,000	\$32,000
	ReAct Afterschool Program	METRAC - Metropolitan Action Committee on Violence Against Women and Children	Toronto	\$160,000	\$32,000
PE	Healthy Relationship Program	PEI Family Violence Prevention Services Inc.	Charlotte-town	\$92,750	\$21,400
QC	Teen Healthy Relationships	Bureau de la Communauté Haitienne de Montreal (BCHM)	Montreal	\$50,000	\$25,000
	À l'action	Y des femmes de Montréal	Montreal	\$160,000	\$32,000

EMPOWERING GIRLS



We want every girl to believe in herself and realize she matters.

“The **sexualization** of women and girls is everywhere. Why do you portray us like this? Seeing these images causes many girls to be highly critical of their bodies, **undermining their confidence** and increasing feelings of shame, anxiety and self-disgust. Here’s the thing: Real girls and women look like us. Think outside the box and **stop limiting us** and telling us who to be. Let us tell you who we are. Beautiful. Different sizes. Natural. Unique. Intelligent. Diverse. Don’t you agree? **Represent us.**”

- MS MEDIA (YWCA TORONTO, SCARBOROUGH, ON)
PROGRAM PARTICIPANTS LETTER TO THE MEDIA

HOW WE'RE EMPOWERING GIRLS

We support dynamic programs for girls between the critical ages of 9-13.

Girls in these programs build resilience by developing protective factors such as confidence, critical thinking skills and connectedness. Girls learn how to become media literate, think critically, and question stereotyped images. Issues of violence and substance abuse are confronted, and both online and offline safety concepts are taught. Some girls are also matched with mentors for up to two years through our new Nancy Baron Mentorship for Girls Program.

Through our work, over 10,000 girls across Canada are positively impacted.

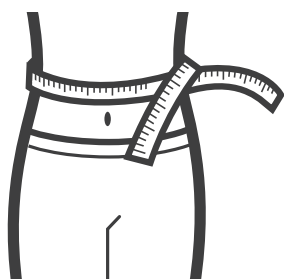
The Need

Over 50%

of all girls say they wish they were someone else

9 out of 10

girls say they feel pressure from the media to be thin



50%

of girls in grade 6 are on a diet

36%

of girls in grade 6 say they are self-confident

14%

of girls in grade 10 say they are self-confident

Our Impact

GIRLS FUND PROGRAM RESULTS

(reported by participants in a recent evaluation):



95%

felt a stronger sense of belonging



93%

improved self-confidence



95%

developed better critical-thinking skills

LAST YEAR:

- ➔ **\$1.6 MILLION** was invested in programs to empower girls
- ➔ **\$340,000** was invested in capacity building support for organizations
- ➔ **1,525** girls participated in our girls' programs

GIRLS' FUND GRANTS: Amount allocated in 2013

	PROGRAM	ORGANIZATION	CITY	GRANT (over 4 years)	GRANTED IN 2013
NATIONAL	National Girls Program	Actua	Ottawa	\$320,000	\$81,300
	Girls Action Network	Girls Action Foundation	Montreal	\$160,000	\$40,000
AB	The Kainai Aakiikoan (Kainai Girl) Project	Blood First Nation with Canadian Red Cross	Lethbridge	\$146,000	\$37,950
	Empowered to Achieve: Culture, Confidence, Connection	Calgary Immigrant Women's Association	Calgary	\$231,362	\$76,080
	Media Smarts, Friendly PEER-suasion, and Action for Safety	Girls Incorporated of Northern Alberta	Fort McMurray	\$270,000	\$82,990
BC	Cleq'melt Aboriginal Girls Group Program	Kamloops Aboriginal Friendship Society	Kamloops	\$270,000	\$62,655
	Pre-Teen Girls Program	Boys and Girls Clubs of South Coast BC	Vancouver	\$251,000	\$59,600
	Girls' Group	Tsileil Waututh Nation	Vancouver	\$197,600	\$63,785
	Babisa Moonelazi Beginnings (Beautiful Butterflies)	Kwadacha Education Society	Fort Ware	\$130,000	\$34,200
MB	Girls Caring Circle	Wahbung Abinoonjiiag Inc.	Winnipeg	\$240,000	\$74,455
	The Butterfly Club	Ka Ni Kanichihk Inc.	Winnipeg	\$160,000	\$41,760
NB	Go Girls! Healthy Bodies, Healthy Minds	Big Brothers Big Sisters of Saint John	Saint John	\$270,000	\$81,645
NL	Especially for the G.I.R.L.S. (Girls Initiative Regarding Life Skills)	Libra House Inc. / Northern Committee Against Violence	Happy Valley-Goose Bay	\$133,620	\$33,362
NS	I.T.S. for Girls!	SuperNOVA at Dalhousie University	Halifax	\$120,000	\$31,950
NT	GirlSpace	YWCA of Yellowknife/NWT	Yellowknife	\$248,000	\$57,050
NU	Northern Lights Girls Club	YWCA Agvvik Nunavut	Iqaluit	\$134,076	\$34,883
ON	The Village Bloggurls	North York Community House	North York	\$259,078	\$82,219
	Girlz Unplugged	Community YWCA of Muskoka	Bracebridge	\$248,000	\$57,500
	On the Move - Girls Healthy Active Living	Boys and Girls Clubs of Hamilton	Hamilton	\$250,000	\$73,215
	Just for Girls	Boys & Girls Club of London	London	\$251,700	\$57,890
	TechGyrls	YWCA of Cambridge	Cambridge	\$252,000	\$48,700
	Girls Drumming and Singing	Ininew Friendship Centre	Cochrane	\$155,494	\$38,995
	Something for the Girlz	Thornccliffe Neighbourhood Office	Toronto	\$248,000	\$56,890
	Ms Media	YWCA Toronto	Scarborough	\$249,120	\$70,450
QC	Volet jeunes filles de Mini Kekpart	Action jeunesse St-Pie X de Longueuil	Longueuil	\$111,492	\$28,683
	Lance-toi!/Take Your Lead!	Y des femmes de Montréal	Montreal	\$260,000	\$50,000
SK	We are the Cycle Breakers	Sturgeon Lake First Nation	Sturgeon Lake	\$240,000	\$45,800

NECOLE,
Calgary, AB

We want every low-income woman in Canada to have the chance to move herself and her children out of poverty.

“There were some tough times. Then I participated in a program called Momentum [in Calgary] funded by the Canadian Women’s Foundation. The classes helped us to build the type of business that we want to actually create. My business is Wings n Tings. I’m taking charge of my future, I’m taking control of my own destiny, and I’m building a future for my children. I am a woman with a vision. I’m a woman who is happy now.”

– NECOLE, CALGARY, AB

HOW WE'RE ENDING POVERTY

We support life-changing programs designed for low-income women.

Through these programs women can learn a skilled trade, get work experience, or start a small business. The initiatives in which we invest help women train for a career. They also address the everyday challenges that keep women and their children trapped in poverty. As each hurdle is overcome, they begin to rediscover hope.

We know that strong leaders build strong organizations and communities. That's why we established a **National Women's Leadership Institute** in partnership with the Coady Institute. Launched in 2012, this three-year pilot institute builds the capacity and effectiveness of organizations that work with low-income women across the country.

The Need



21%
of single mothers
in Canada are raising
their children in poverty

THE FACE OF POVERTY IN CANADA IS A
WOMAN'S FACE:

36%

Aboriginal women
(First Nations,
Métis, Inuit)

35%

Visible minority
women

26%

Women with
disabilities

14%

Single senior
women

Our Impact

\$4.5 MILLION INVESTED

FROM 2009-2014 HELPING 2,500 LOW-
INCOME WOMEN MOVE OUT OF POVERTY



7

Skilled
Trades
programs



8

Self-
employment
programs



3

Social
Purpose
Enterprises
programs



94%

of participants
reported improved
quality of life



\$2.6 MILLION INVESTED

IN CAPACITY BUILDING TO END POVERTY

ECONOMIC DEVELOPMENT GRANTS: Amount allocated in 2013

	PROGRAM	ORGANIZATION	CITY	GRANT (over 5 years)	GRANTED IN 2013
NATIONAL	Public Policy Grant	Women's Economic Council	St. Catharines	\$125,000	\$25,000
AB	The Women's Venture Accelerator Program	Momentum	Calgary	\$365,000	\$71,800
	Job Placement and Job Retention Support for Women	Women Building Futures	Edmonton	\$365,000	\$71,800
NB	Enterprising Women	Saint John Community Loan Fund	Saint John	\$300,000	\$70,800 *
NS	Women Unlimited	Women's CED Network Society / WEE Society	Hubbards	\$365,000	\$77,800 *
NU	Inuit Women in Business	Pauktuutit Inuit Women of Canada	Ottawa	\$300,000 over 3 years	\$110,800 *
ON	Women's Opportunities in Business, Trades and Technology	MicroSkills Community Development Centre	Etobicoke	\$365,000	\$77,000 *
	Women in Skilled Trades & Technology	Moose Cree Education Authority & Timmins Native Friendship Centre in partnership with Northern College	Moose Factory / Timmins	\$365,000	\$41,000
	Enhanced General Carpenter Pre-Apprenticeship Program	The Centre for Skills Development & Training	Burlington	\$150,000	\$34,800
	Skills Development Centre	YWCA Toronto	Toronto	\$350,000	\$78,800 *
QC	Self-Employment / Entrepreneurship Training Program	Fonds D'Emprunt des Laurentides	Lachute	\$365,000	\$77,800 *
	Business Coaching to Strengthen Entrepreneurial Capacity	Option Femmes Emploi	Gatineau	\$365,000	\$71,800
SK	Women in Trades Program	Saskatchewan Indian Institute of Technologies	Saskatoon	\$300,000 over 3 years	\$104,800

CANADIAN WOMEN'S FOUNDATION LEADERSHIP INSTITUTE GRANT

	PROGRAM	ORGANIZATION	CITY	GRANT	GRANTED IN 2013
NS	Canadian Women's Foundation Leadership Institute	Coady International Institute	Antigonish	\$635,908 over 3 years	\$185,456

* Also received capacity building and/or evaluation grants

ENDING HUMAN TRAFFICKING

TIMEA,
Hamilton, ON

We are taking a leadership role to help end the human trafficking of women and girls for the purpose of sexual exploitation in Canada.

“I am the founder of **Walk With Me**, a community-based organization that rescues and restores the **dignity, freedom and well-being** of women and girls who have been trafficked. Experiencing Human Trafficking myself taught me many important lessons, that lead me to want to make changes. But the most important lesson I have learned is that **you can't do it alone**. Our work is possible thanks to the support of the Canadian Women's Foundation. I've educated front-line workers and **helped and supported** many survivors of the same crimes I faced. These women and girls are my **inspiration**.”

- TIMEA EVA NAGY, FOUNDER, WALK WITH ME CANADA VICTIM SERVICES,
HAMILTON, ON

HOW WE'RE CHALLENGING HUMAN TRAFFICKING

The Canadian Women's Foundation is taking a lead on ending the trafficking of girls and women for the purpose of sexual exploitation.

Girls and women are being trafficked into forced prostitution inside Canada, to Canada and across Canadian borders. We have launched a National Task force on the Trafficking of Women and Girls in Canada made up of experts, survivors and community leaders.

This work will develop a national anti-trafficking strategy and recommendations for ending this extreme form of violence against women. We are investing \$2 million over three years to provide funding to grassroots organizations across Canada that prevent trafficking, help girls and women escape sex trafficking, and help rebuild their lives.

The Need



\$280,000

annual financial gain traffickers in Canada can receive for each girl or woman they have trafficked and forced into prostitution

13

average age when many girls in Canada are first trafficked into forced prostitution

Underage girls in prostitution are victims of child abuse

Traffickers receive a **higher financial gain for girls under the age of 18**, placing vulnerable young girls particularly at risk of being forced into prostitution by traffickers

Our Impact

\$2 MILLION INVESTED



28

grants



23-member

task force



CONDUCTED RESEARCH
and listened to
WOMEN'S VOICES
and experts

CONSULTATIONS WITH

250

Canadian organizations

150

survivors of sex trafficking

TRAFFICKING GRANTS: Amount allocated in 2013

	PROGRAM	ORGANIZATION	CITY	GRANT
AB	Rebuilding Hope: Trauma Recovery Program - Phase Two	CEASE: Centre to End all Sexual Exploitation	Edmonton	\$25,000
BC	Surrey Mobile Assault Response Team (SMART)	Surrey Women's Centre and Surrey Memorial Hospital	Surrey	\$25,000
MB	Ndinawe Transitions Program	Ndinawe Alumni Group	Winnipeg	\$53,300
ON	Walk with Me 24/7 Mobile Victim Care	Walk with Me	Hamilton	\$40,000
	Safe Passages	Women's Support Network of York Region	Toronto	\$28,000
QC	Network for the Protection of Trafficked Women	Canadian Council for Refugees	Montreal	\$28,000
	Filles averties, engagées et hors danger (Girls Informed, Engaged and Out of Danger)	Concertation des lutes contre l'exploitation sexuelle (CLES) in partnership with Maison d'Haïti	Montreal	\$25,000

STATEMENT OF REVENUE AND EXPENSES

For the 12-month period ending August 31, 2013

TOTAL REVENUE RECEIVED IN FISCAL YEAR

\$10,828,171

+	Add revenue deferred from prior year (Generated in preceding fiscal period and designated for programs/events in current fiscal period)	\$619,350
-	Deduct revenue deferred to next year (Generated in this current fiscal period and designated for programs/events in the following fiscal period)	\$564,710
-	Allocation to Endowment Fund	\$155,183
=	Revenue available for distribution after allocation to Endowment Fund	\$10,727,628

TOTAL EXPENSES

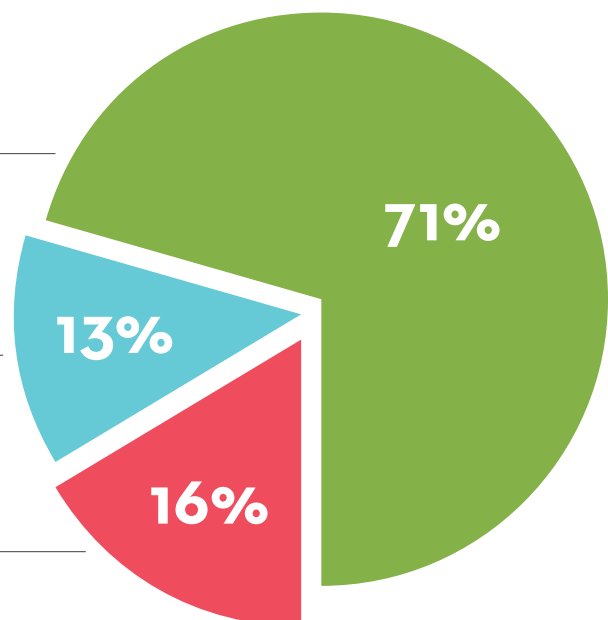
\$10,719,370

Grants & charitable
program-related expenses
\$7,571,295

Operating expenses
\$1,398,739

Fundraising expenses
\$1,749,336

Excess of revenue over expenses
and allocation for the period
\$8,258



STATEMENT OF FINANCIAL POSITION

As at August 31, 2013

ASSETS

Current assets	\$1,008,133
Investments	\$19,483,081
Equipment	\$17,431
Total assets	\$20,508,645

LIABILITIES

Accounts payable and accrued liabilities	\$48,409
Deferred revenue	\$564,710
Total liabilities	\$613,119

NET ASSETS

Endowment reserve	\$19,788,913
Operating reserve	\$106,613
Total liabilities and reserves	\$20,508,645

BOARD OF DIRECTORS

Roslyn Bern

President
Leacross Foundation
Chelsea, QC

Sheherazade Hirji

Vice-Chair
Canadian Women's Foundation
Toronto, ON

Sheila O'Brien

President
Belvedere 1 Investments
Calgary, AB

Claire Crooks

Associate Director
CAMH Centre for Prevention
Science

Assistant Professor
(Faculty of Education)
University of Western Ontario
London, ON

Jessica Houssian

Women Moving Millions
New York, NY and Vancouver, BC

Natasha Jackson

Policy Analyst
Atlantic Canada Opportunities
Agency (Nova Scotia Office)
Halifax, NS

Patricia Rossi

Co-Chair
Canadian Women's Foundation

Director of Philanthropy
Lucie and André Chagnon
Foundation
Montréal, QC

Margot Franssen

Philanthropist
Toronto, ON

Crystal Laborero

Consultant
Winnipeg, MB

Beth Summers

Secretary / Treasurer
Canadian Women's Foundation

Chief Financial Officer
Just Energy Group Inc.
Toronto, ON

Julie George

Co-Chair
Canadian Women's Foundation
Calgary, AB

Ildiko Marshall

President
Marshall-Evans Marketing
Formerly VP
Rogers Publishing, Group Publisher
Today's Parent Group, Toronto, ON

Shannon L. Valliant

Vice President, Financial Operations
Rogers Media Inc.
Toronto, ON

VOLUNTEER COMMITTEES

Volunteer committees are vital to the success of the Canadian Women's Foundation. Each member brings passion, commitment, skills and experience that help drive positive change for women and girls across Canada. Thank you committee members!

VIOLENCE PREVENTION ADVISORY COMMITTEE

Patt Lenover-Adams, *Committee Chair*, Envision Counselling and Support Centre, SK

Lesley Ackrill, Interval House, ON

Lesley Anderson, St. James Community Services Society, BC

Lana Bentley, Calgary Health Region, AB

Chiara Borrelli, Scotiabank, ON

Heather Braund, AB

Shanan Spencer Brown, Royal LePage Shelter Foundation, ON

Karen Closs, Moose Jaw Transition House, SK

Sheila Davis, Bryony House, NS

Debra Diubaldo, MB

Amy Hanen, TD, ON

Crystal M. Laborero, Consultant, MB

Rishma Mirshahi, ON

Fran Odette, ON

Deb Larocque,
Preferred Nutrition, QC

Simone Philogène, ON

Sharon Promm, Royal LePage
Shelter Foundation, ON

Patricia Rossi, Fondation Lucie et
André Chagnon, QC

Ashleigh Saith, Interval House, ON

Deborah Young, TJX Canada, ON

TEEN HEALTHY RELATIONSHIPS GRANTS ADVISORY COMMITTEE

Patricia Rossi, Committee Chair,
Canadian Women's Foundation
Board Co-Chair, QC

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